



2017

Campus Safety and Security Annual Report – Drug Free Campus / Workplace Policies

Kissimmee, FL

Published September 2017

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PREPARATION OF THE ANNUAL SECURITY REPORT AND REPORTING OF CRIME STATISTICS

The Annual Security Report for Florida Technical College ("FTC") is prepared annually by the FTC Director of Compliance. Input to the report is supplied by the Regional Director of Safety and the designated Campus Security Authority at each campus location. The crime statistic information is forwarded from each campus location and local law enforcement agencies to the Director of Compliance. The Director of Compliance is responsible for submitting the statistics to the United States Department of Education website and the website may be accessed at <http://ope.gov/security/>. The Director of Compliance is responsible for submitting the statistics to the FTC website and notifying students and employees of the location and access to the Annual Security Report and Crime Statistics by October 1 of each calendar year. The Annual Security Report and Crime Statistics are retained and available for review.

CAMPUS SECURITY

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics (Clery Act), originally known as the Campus Security Act, since amended by the Higher Education Act (HEOA), The Campus Sexual Violence Elimination Act (SaVE), and the Violence Against Women Act (VAWA) requires all colleges and universities that participate in federal financial aid programs to keep and disclose information about crime and sexual violence on and near their respective campuses.

Campuses are not permitted to take retaliatory action against anyone with respect to the implementation of any provision of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

It is the responsibility of the administration of Florida Technical College, Inc. (FTC) to provide a safe environment for study and to prevent crime and sexual violence. FTC is concerned about the safety and welfare of its students and employees. Therefore, the following Campus Security and Safety Policy is implemented for the protection of students, faculty and staff. The policy is published annually by October 1st. The Campus Security and Safety Policy is in compliance with the Student Right-to-Know, the Campus Security Act and as amended by HEOA, the Drug-Free Schools and Communities Act of 1989 (DFSCA), the SaVE Act and Violence Against Women Act. The Campus Security and Safety Policy may be accessed at the FTC website www.ftccollege.edu within the pull down menu tab entitled Student / Consumer Information and a printed copy may be obtained at the campus.

Security and Access to Facilities

The campus will be open during posted hours. During business hours the campus is open to students, faculty, employees, guests and general public through the main entrance and the other entrances to students, employees and faculty via electronic badge entry. Surveillance cameras monitor the interior and outside entrances to the campus. In addition, Monday through Thursday and during the time the campus is open for classes there is a Public Safety officer on duty. When the campus is open certain school staff and faculty are always present. After the campus is closed the campus is protected by entrance alarms and motion sensors within the building. The alarm system is monitored and a police response will be generated when necessary. Adequate lighting is provided, especially in outside areas.

The campus does not have a police department. Persons employed as Public Safety personnel represent the campus and are instructed to enforce campus rules and regulations.

Campus Security Authorities

Security personnel is defined as campus security officer, or any individuals who have responsibility for campus security such as individuals who are responsible for monitoring entrance into campus property, or individuals designated as Campus Security Authority Personnel. The designated Campus Security Authority personnel on this campus are as follows:

- Security Officer
- Campus Executive Director
- Academic Dean
- Receptionist

Additional Campus Security Authorities are as follows:

Malia Brady
Title IX Coordinator
12900 Challenger Parkway
Orlando, FL 32826
mbrady@ftccollege.edu
(407) 447-7300

John Sticken
Director of Compliance
12900 Challenger Parkway
Orlando, FL 32826
jsticken@FTCCollege.edu
(407) 505-4088 or Cell: (407) 873-7852

The security personnel do not have powers of arrests, unless such personnel possess valid certification as a law enforcement officer or are authorized to act in such a capacity by way of official authority as granted by a court of state regulatory agency.

The security personnel have the authority to evict unauthorized persons from the campus premises and will notify local authorities of all actual or suspected criminal activities, including trespassing. The campus does not utilize pastoral or professional counselors for this process.

The campus maintains its relationship with local police through campus in-services and collection of statistical crime information. The Campus works with local law enforcement as necessary to report or investigate crimes.

Timely Warnings

The campus is required to make timely warnings to members of the campus community regarding the occurrence of crimes, those that are reported to the campus security authority, and those considered by the campus to represent a threat to students and employees. The campus includes the campus building and grounds, and all adjacent public property.

Timely warnings are sent via text and e-mail notifications to students, staff, and faculty at each campus location. This capability is provided through our vendor 911cellular. 911cellular's early alert system is web based and provides our designated users access over the internet. The database in 911 cellular is updated monthly by replacing the current contacts lists with new lists provided Human Resources and data pulled from our campus management system. Access to send alerts has been given to the Executive Director at each campus or those whom they have tasked to assume that function. Training on the system has been provided by IT operations department to each user of the system as to how to create and execute a text and e-mail alert through the 911cellular web interface. Timely warnings to the campus will also be issued in a handout or flyer and posted on notice boards within the campus and as necessary at the building entrances. In the event that the campus is closed due to an emergency there will be a voice mail message on the telephone and the media will be notified. If there is an ongoing investigation of a crime that occurred in, at, or on any of the locations listed above that would jeopardize the investigation, cause the suspect to flee, risk the safety of an individual, or result in destruction of evidence the campus may delay the timely warning until any adverse situation is no longer likely to occur.

Timely warnings are decided on a case-by-case basis in light of all the facts surrounding a crime, including factors such as:

- Nature of the crime
- The continuing danger to the campus community
- The possible risk of compromising law enforcement efforts

The decision to issue a timely warning is the responsibility of the the President and COO or the campus Executive Director.

Emergency Response and Evacuation Plan

The campus maintains an Emergency Response and Evacuation Plan which includes plans and instructions to be followed by campus faculty, staff, students and guests in the event of emergencies and evacuations. The Campus Security Authority personnel and other designated personnel are responsible for reporting and ensuring the evacuation of the campus in the case of emergency.

The Emergency Response and Evacuation Plan contain the following elements:

- Detailed process by which the campus will confirm that there is a significant emergency and an immediate threat to the health and safety for individuals on campus.
- Immediate notification to the campus community on confirmation of an emergency or dangerous situation.
- Instructions for disseminating emergency information to the larger community.
- Procedures for the distribution of updated emergency information to the campus and relevant members of the community on a regular basis.
- The plan is tested, evaluated and published on an annual basis.
- The plan contains the list of campus security authority personnel and other personnel who are responsible for carrying out the plan in event of an emergency or dangerous situation.
- The plan is contained in Appendix D entitled: Emergency Response and Evacuation Plan.

Crime Awareness and Prevention

All employees and students are required to follow campus security guidelines for their own personal and property safety, and are encouraged to report any suspicious activity to the campus security authority personnel.

Prospective students, students and employees are provided with a summary of the campus measures to prevent crime on campus, with details for acquiring the complete policies and procedures package from the campus website at www.ftccollege.edu and on campus. This information on crime awareness and prevention is readily available on request and is updated and re-distributed on an annual basis.

Students performing externship off-campus are expected to practice safety and security procedures as if the externship site were an extension of the campus.

Crime Prevention

People often allow a crime to happen by carelessly or needlessly putting themselves or their property at risk. A number of precautions may be taken to prevent a crime from happening.

Safety in the Office and Classroom

- Avoid working or studying in secluded areas
- Let someone know where you are and when you expect to return
- When hanging up your coat, remove any valuables
- Do not "hide" a pocketbook under a desk or in an unlocked drawer
- Keep files and desk drawers locked when away
- Never leave valuables unattended

Safety in the Media Center

- Keep an eye on your valuables
- Do not leave property unattended
- Report suspicious activity to the Executive Director

Safety on the Street

- Walk with a friend
- Be alert to people passing by and your surroundings
- Do not be distracted by cell phone conversations or texting
- Hold pocketbooks and purses under your arm
- At night, walk in well-lit heavily traveled areas
- Do not stop if a car pulls up alongside you
- Use pedestrian walk lights and crosswalks.
- NEVER HITCHHIKE!!!

Safety on Public Transportation

- When possible travel with a companion
- If you're the only passenger in a bus, sit as close to the operator as possible
- At night, be particularly careful of oncoming traffic while getting off a bus

Safety and Motor Vehicles

- Report suspicious persons or vehicles around campus parking areas
- Never leave your motor running when vehicle is unattended
- When parking, choose a well-lit, heavily traveled area
- Packages, luggage, and other valuables should be locked in the trunk
- Keep spare keys in your wallet or purse, never inside the vehicle

Theft Prevention

Be particularly careful of your personal property in public areas such as the student lounge, restrooms and the media center.

- Never leave your pocketbook or backpack unattended even if only for a "minute"
- If you must leave your property behind, ask a trusted friend to watch it
- Never allow yourself to be lured away from your property by a stranger

Crime Log

The campus maintains a Daily Crime Log that records crimes that have occurred on campus by date reported to the Campus Security Authority. The log contains the date and time of the incident, case number if reported to law enforcement, type of incident, general location where the incident happened, and disposition of the incident if known. The log is immediately available on campus to the public for sixty days and within two business days after sixty days. Archived records are kept for seven years and are accessible by the public upon request.

The campus may temporarily withhold information from the Daily Crime Log if there is clear and convincing evidence that the information would jeopardize an ongoing criminal investigation, safety of an individual, cause a suspect to flee or evade detection or result in destruction of evidence.

The campus must make an entry or an addition to the Daily Crime Log within two business days of the report of the information to the Campus Security Authority, unless the disclosure is prohibited by law or would jeopardize the confidentiality of the victim.

Reporting Crimes

Criminal Acts and suspected criminal acts should be immediately reported to the campus Executive Director, public safety officer, any other member of the designated Campus Security Authorities or local law enforcement. The campus does not utilize pastoral or professional counselors for this process.

Reporting crimes is on a voluntary, confidential basis. Confidentiality will be maintained unless mandated otherwise by Florida Statutes or the victim (s) requests the information to be disclosed.

The Campus Executive Director is ultimately responsible for the documentation of any criminal acts, as well as reporting crimes to local authorities as required by law.

Crime Statistics

Each year the campus is required to submit crime statistics to the United States Department of Education as required in the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. The Director of Compliance is responsible for submitting the crime statistics to the United States Department of Education. Beginning in 2015 the campus is required to include the statistics for Domestic Violence, Dating Violence, and Stalking. The statistics are obtained from the Daily Crime Log maintained at the campus and the statistics for the last calendar year from the local law enforcement agencies. Florida Technical College has determined the appropriate law enforcement agencies and makes a good faith effort each year to obtain the statistics from the law enforcement agencies. The crime statistics must be published each year by October 1st and made available to students, employees and prospective students. The crime statistics for the last three calendar years are in Appendix E entitled: Campus Crime Statistics.

Crime Definitions

The definitions for the criminal offenses included in the crime statistics report are from the Federal Bureau of Investigation Uniform Crime Report definitions and the crimes to be reported are as follows:

Murder / Non-Negligent Manslaughter: the willful (non-negligent) killing of one human being by another. NOTE: Deaths caused by negligence, attempts to kill, assaults to kill, suicides, accidental death, and justifiable homicides are excluded.

Negligent Manslaughter: the killing of another person through gross negligence.

Robbery: the taking or attempting to take anything of value from the care, custody or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault: an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed.

Burglary: The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit a larceny, housebreaking, safecracking; and all attempts to commit any of the aforementioned.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access, even though the vehicles are later abandoned – including any joy riding)

Arson: The willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, or personal property of another kind.

Weapons Law Violations: The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as manufacture, sale, or possession of deadly weapons, carrying deadly weapons, concealed or openly, furnishing deadly weapons to minors, aliens possessing deadly weapons, all attempts to commit any of the aforementioned

Drug Abuse Violations: Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana, synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

Liquor Law Violations: The violation of law or ordinance prohibiting the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor, maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person, using a vehicle for illegal transportation of liquor, drinking on a train or public conveyance, all attempts to commit any of the aforementioned. (Drunkness and driving under the influence are not included in this definition)

Hate Crimes: All of the above – plus the following:

Larceny: The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.

Vandalism: To willfully or maliciously destroy, injure, disfigure, or deface any public or private property, real or personal, without the consent of the owner or person having custody or control by cutting, tearing, breaking, marking, painting, drawing, covering with filth, or any other such means as may be specified by local law.

Intimidation: To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Simple Assault: An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.

VIOLENCE AGAINST WOMEN ACT (VAWA) VIOLATIONS:

Domestic Violence: Felony or misdemeanor crimes of violence committed by a current or former spouse of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating or has cohabited with the victim as a spouse, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction...or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

Dating Violence: Violence committed by a person – (A) who is or has been in a social relationship of a romantic or intimate nature with the victim; and (B) where the existence of such a relationship shall be determined based on a consideration of the following factors: (i) the length of the relationship (ii) the type of relationship (iii) the frequency of interaction between the persons involved in the relationship.

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to – (A) fear for his or her safety or the safety of others; or (B) suffer substantial emotional distress.

Consent – Means intelligent, knowing, and voluntary consent and does not include coerced submission. The law says that consent does mean your failure to offer physical resistance to the offender. If you are under 16 years of age, consent cannot be used as a defense to a sexual crime. Further, a 16 or 17 year old cannot legally consent to sexual activity with a person in a position of familial or custodial authority or to a person 24 or older.

Sex Offenses – Forcible Any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent.

Forcible Rape The carnal knowledge of a person, forcibly and/or against the person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity (or because of his/her youth).

Forcible Sodomy Oral or anal sexual intercourse with another person, forcibly and/or against that person's will ; or not forcibly against the person's will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity.

Sexual Assault With An Object The use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity.

Forcible Fondling The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental incapacity.

Sex Offenses – Non-forcible Unlawful non-forcible sexual intercourse

Incest Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law

Statutory Rape Non-forcible sexual intercourse with a person who is under the statutory age of consent

If a weapon is utilized in any of the crime categories above a separate weapons violation will be recorded in the campus crime statistics.

Disciplinary Referrals

In addition to maintaining statistics for arrests the following crime categories require statistics to be maintained for disciplinary referrals regarding violations of law:

Weapons: Carrying Possessing, etc.

1. The number of campus violations
2. The type of sanctions for violations
3. The number of arrests

Liquor Law Violations

1. The number of campus violations
2. The type of sanctions for violations
3. The number of arrests
4. The number of fatalities

Drug Law Violations

1. The number of campus violations
2. The type of sanctions for violations
3. The number of arrests
4. The number of fatalities

Sex Offenders/Sexual Predators

In 1996 The Campus Sex Crimes Prevention Act (Megan's Law) became federal law. Megan's Law requires colleges and universities to disclose to its students the location of sex offender registries and the campus community where state law enforcement agency information concerning registered sex offenders may be obtained. The law requires registered sex offenders to provide notice to the state enforcement agency of any campus of higher education in which the offender is employed, carries on a vocation, or is a student. Megan's Law requires state and local law enforcement agencies in all 50 states to notify schools, day care centers and parents about the presence of dangerous offenders. The Florida Department of Corrections advises FTC when registered sexual offenders / sexual predators may be enrolling or may be enrolled.

Information regarding registered sex offenders / sexual predators may be found at the FDLE Registered Sex Offenders website: <http://offender.fdle.state.fl.us/offender/homepage.do> or toll free number- 1-888-357-7332 for TTY Accessibility – 1-877-414-7234.

POLICY STATEMENT – DOMESTIC VIOLENCE, DATING VIOLENCE, SEXUAL ASSAULT AND STALKING

On March 7, 2013 The Campus Sexual Violence Elimination Act (SaVE Act) was enacted into law. This bill strengthened and reauthorized the Violence Against Women Act of 1994. Included within the Act were amendments to the Clery Act that afford additional rights to campus victims of sexual violence, dating violence, domestic violence, and stalking. In order to comply with the provisions of the SaVE Act Florida Technical College is required to develop and distribute a statement of policy regarding its programs to prevent domestic violence, dating violence, sexual assault, and stalking; and the procedures Florida Technical college will follow once an incident of domestic violence, dating violence, sexual assault or stalking has been reported, including the standard of evidence that will be used during any institutional conduct proceeding arising from such a report.

Florida Technical College provides primary prevention and awareness programs for all incoming students and employees. The programs include the following information:

1. A statement that Florida Technical College prohibits the offenses of domestic violence, dating violence, sexual assault and stalking
2. Definitions for domestic violence, dating violence, sexual assault and stalking
3. The definition of consent in reference to sexual activity

4. Safe and positive options for bystander intervention that may be carried out by an individual to prevent harm or intervene when there is a risk of domestic violence, dating violence, sexual assault, or stalking against a person other than such individual
5. Information on risk reduction to recognize warning signs of abusive behavior and how to avoid potential attacks
6. The possible sanctions or protective measures that Florida Technical College may impose following a final determination of an institutional disciplinary procedure regarding rape, acquaintance rape, domestic violence, dating violence, sexual assault, or stalking
7. Procedures victims should follow if a sex offense, domestic violence, dating violence, sexual assault, or stalking has occurred, including information in writing about:
 - The importance of preserving evidence as may be necessary to the proof of criminal domestic violence, dating violence, sexual assault, or stalking, or in obtaining a protection order
 - To whom the alleged offense should be reported
 - Options regarding law enforcement and campus authorities, including notification of victim's option to
 - notify proper law enforcement authorities
 - be assisted by campus authorities in notifying law enforcement authorities if the victim so chooses; and
 - decline to notify such authorities
 - Where applicable, the rights of victims and the institution's responsibilities regarding orders of protection, no contact orders, restraining orders, or similar lawful orders issued by a criminal, civil, or tribal court
8. Procedures for institutional disciplinary action in cases of alleged domestic violence, dating violence, sexual assault, or stalking, which shall include a clear statement that:
 - Such proceedings shall
 - Provide a prompt, fair, and impartial investigation and resolution
 - Be conducted by officials who receive annual training on the issues related to domestic violence, dating violence, sexual assault, and stalking and how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability
 - The accuser and the accused are entitled to the same opportunities to have others present during an institutional disciplinary proceeding; including the opportunity to be accompanied to any related meeting or proceeding by an advisor of their choice; and
 - Both the accuser and the accused shall be simultaneously informed, in writing of:
 - The outcome of any institutional disciplinary proceeding that arises from an allegation of domestic violence, dating violence, sexual assault, or stalking
 - The institution's procedures for the accused and the victim to appeal the results of the institutional disciplinary proceeding
 - Of any change to the results that occurs prior to the time that such results become final; and
 - When such results become final
9. How the institution will protect the confidentiality of victims including how publicly-available recordkeeping will be accomplished without the inclusion of identifying information about the victim, to the extent permissible by law
10. Written notification to students and employees about existing counseling, health, mental health, victim advocacy, legal assistance, and other services available for victims both on-campus and in the community
11. Written notification to victims about options for, and available assistance in, changing academic, living, transportation, and working situations, if so requested by the victim and if such accommodations are reasonably available regardless of whether the victim chooses to report the crime to local law enforcement
12. A student or employee who reports to Florida Technical College that the student or employee has been a victim of domestic violence, dating violence, sexual assault, or stalking, whether the offense occurred on or off campus, shall be provided with a written explanation of the student or employee's rights and options, as described in 6 through 11 above.

In 2015 Florida Technical College finalized and implemented enhanced ongoing training programs for students and employees for awareness, prevention and victim rights for incidents of domestic violence, dating violence, sexual harassment, sexual assault and stalking. The programs contain the information in 1 through 12 above. The programs will be provided on a quarterly basis and more often as appropriate.

Incidents of Domestic Violence, Dating Violence, Sexual Assault, and Stalking

The SaVE Act mandates that all colleges have an obligation to respond to reported incidents of domestic violence, dating violence, sexual harassment, sexual violence and stalking on or off-campus. Florida Technical College prohibits domestic violence, dating violence, sexual harassment, sexual assault, and stalking and encourages students and employees to

report incidents against them on-campus and off-campus. These incidents should be reported to the Campus Security Authority and/or the Executive director.

Florida Technical College provides awareness, prevention and victim rights training to its employees and students. Pamphlets and brochures are also available in each campus' library.

Domestic violence, dating violence, sexual harassment, sexual violence and stalking involve unwelcome conduct of a violent and/or sexual nature and are traumatic to the victim (s). If you are a victim of domestic violence, dating violence, sexual harassment, or stalking tell someone who understands these offenses. It is a tremendous burden to bear alone. These incidents are terrifying and traumatic. It is not uncommon to feel fearful, confused, guilty, ashamed, or isolated. It is better not to deal with these feelings alone. There are many concerned and professionally trained people in the community who are prepared to help you. The campus assists students with information for off-campus counseling, mental health services, and other services for victims. Information may be obtained from the Campus Executive Director. Local counseling services are listed in the Appendix C entitled: Local Counseling, Treatment, and Rehabilitation programs. In addition to those local agencies these national or state agencies may be contacted:

- Dating Violence – National
 - loveisrespect.org
 - Text "loveis" to 22522
 - Love is respect – (866) 331-9474
- Sexual Assault – National
 - National Sexual Violence Resource Center
 - RAINN: rain.org
 - Not Alone: notalone.gov
- Sexual Assault – Florida
 - Florida Council Against Sexual Violence
 - (85) 297-2000
 - www.fcasv.org
- Domestic Violence Hotline – National
 - 1.800.799.SAFE (7233)
 - 1.800.787.3224 (TTY)
- Stalking
 - National Women's Law: womenslaw.org
 - Victimsofcrime.org

If you are a victim:

1. You have the option to report domestic violence, dating violence, rape or sexual offenses and stalking to the proper law enforcement authorities including Campus Security Authority personnel and local police. The campus staff will assist you in reporting these offenses at your request.
 - Get to a safe place where you will be safe from further attack.
 - For your own protection you are advised to call the local police immediately, especially if the assailant is still nearby.
 - Call a friend or family member for support.
2. Once you have reported incident to the Campus Security Authority whether the offense occurred on or off campus, you shall be provided with a written explanation of the student or employee's rights and options
3. Get medical attention immediately for incidents involving domestic violence, dating violence, rape or sexual assault.
 - It is extremely important that you seek medical attention immediately because you may have been injured internally as well as externally by the attack. A prompt medical examination in rape and sexual violence incidents will test for pregnancy and disease.
 - Do not drink, bath, change clothing, or comb your hair before receiving medical attention. It is only natural to want to do these things, but you may be destroying evidence you will need if you decide to prosecute. In the course of your medical examination, this evidence will be collected by the hospital staff.
4. Seek professional counseling.
 - Regardless of whether you report the incident, you should always seek counseling for the traumatic experience you have survived. The long-lasting psychological effects of a domestic violence, dating violence, rape, sexual assault or stalking do not go away if they are ignored.

- The campus will provide students and employees written notification about existing counseling, health, mental health, victim advocacy, legal assistance, and other services available for victims
5. Whether or not to report the crime to the police?????
- Reporting a domestic violence, dating violence, rape, sexual assault or stalking incident to the police does not commit the victim to further legal action. In the initial meeting with the police, you will be asked to tell the police what happened, where it happened, and what your attacker looked like. The earlier you report an offense, the easier it will be for police to investigate the crime, and to prosecute the case successfully, if that is your choice. It helps to preserve your options for the future.
 - If you desire assistance in contacting the appropriate law enforcement agencies the campus will assist you in notifying the local law enforcement agencies
 - If you wish to have the assailant prosecuted the police and the State Attorney's office will handle the legal proceedings without expense to you. You do not need to hire an attorney.
 - You have the right not to report the offense to the local law enforcement agencies
 - Where applicable, the rights of victims and Florida Technical College's responsibilities regarding orders of protection, no contact orders, restraining orders, or similar lawful orders issued by a criminal, civil, or tribal court will be explained to the victim (s)

Upon request by a victim of a domestic violence, dating violence, rape or sex offense or stalking, the campus will change the victim's academic, living, transportation, or work schedule if the change is reasonably available.

DISCIPLINARY PROCEEDINGS

If the offender is a student or employee, FTC may impose institutional disciplinary sanctions including suspension and dismissal. Persons seeking to file a complaint should contact the Campus Executive Director. In domestic violence, dating violence, rape, sexual assault, or stalking cases, the following additional provisions apply:

- Florida Technical College has zero tolerance for any criminal offenses involving students and/or employees that occur on-campus, non-campus properties and on public property immediately adjacent to the campus. Violators will be immediately suspended and depending on the results of the investigation will be disciplined up to and including expulsion from school or employment termination. Any disciplinary hearing stemming from the investigation(s) will be conducted within 14 days of the investigation's conclusion.
- The investigation and disciplinary hearing will be conducted by officials who receive annual training on issues related to domestic violence, dating violence, sexual assault, and stalking and how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability
- The standard of evidence utilized in the investigation and hearing is the "preponderance of evidence" standard
- The accuser and the accused are entitled to the same opportunities to have others present during an institutional disciplinary proceeding; including the opportunity to be accompanied to any related meeting or proceeding by an advisor of their choice; and
- Both the accuser and accused shall be simultaneously informed, in writing, of:
 - The outcome of any institutional disciplinary proceeding that arises from an allegation of domestic violence, dating violence, rape or sexual assault, or stalking
 - Florida Technical College's procedures for the accused and the victim to appeal the results of the institutional disciplinary proceeding. Appeal requests must be in writing to the Executive Director and within 14 days after the date the individuals are notified of the disciplinary proceeding findings.
 - Of any change to the results that occurs prior to the time that such results become final; and
 - When such results become final
- The victim will be provided with information of how Florida Technical College will protect the confidentiality of victims, including how publicly-available recordkeeping will be accomplished without the inclusion of identifying information about the victim, to the extent permissible by law

The Higher Education Opportunity Act (HEOA) requires the campus to disclose, upon written request, to the alleged victim of a crime of violence or sexual assault, the results of any disciplinary hearing related to the offense conducted by the campus against the student or employee who is the alleged perpetrator of the crime or offense. If the alleged victim is deceased as a result of the crime or offense, the campus must provide the results of the disciplinary hearing to the victim's next of kin, if requested.

NO WEAPONS ON CAMPUS

Students are prohibited from possessing firearms, knives (excluding culinary knives), and other weapons on campus.

DRUG-FREE-CAMPUS AND WORKPLACE

The Drug Schools and Communities Act (DFSCA) of 1989 requires that, as a condition of receiving funds or any other form of financial assistance under any federal program, an institution of higher education must certify that it has adopted and implemented a program to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees.

Drug-Free Campus and Workplace Statement

Florida Technical College, Inc. is committed to providing a learning and working environment free of the abuse of alcohol and the illegal use of drugs and the abuse of alcohol by FTC Community members. The policies and laws described in this statement apply to all employees and students of FTC, The Digital Animation & Visual Effects School, and LaSalle Computer Learning Center (collectively, "FTC"). Florida Technical College campuses are drug-free schools and workplaces.

Alcohol & Substance Abuse Policy

The unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance or the unlawful possession and use of alcohol are harmful and prohibited in and on property owned and/or controlled by FTC. No employee or student is to report to work, class, or any FTC sponsored activity (whether on or off-campus) while under the influence of illegal drugs or alcohol. The use of alcoholic beverages by employees and students of FTC is at all times subject to the alcoholic beverage laws of the state of Florida, applicable county and city regulations and FTC's Employee Code of Conduct and Compendium of Policies. The possession and use of controlled drugs by members of the FTC community must at all times be in accordance with the provisions of Florida law, federal law, and FTC's policies. Under Florida law, no person may possess substances regulated under the provisions of Chapter 893, Florida Statutes (controlled substances and "designer drugs"), unless dispensed and used pursuant to prescription or otherwise authorized by law. Sale and delivery of such substances is prohibited unless authorized by law.

Violation of the policies and laws described in this policy statement by an employee or student is grounds for disciplinary action up to and including termination or expulsion. Such disciplinary actions may also include reprimand or suspension. Student organizations may be sanctioned for violation of these policies and laws. Sanctions may range from written reprimand to revocation of recognition as a student organization.

Additionally, a violation may be reason for evaluation and treatment of a drug-and/or alcohol-use disorder or referral for prosecution consistent with local, state, and federal criminal law. Disciplinary action by FTC does not preclude the possibility of criminal charges against a student or employee. Similarly, the filing of criminal charges does not preclude action by FTC.

Employees must notify the School Executive Director in writing of a conviction of a criminal drug statute occurring within the workplace within five days after receiving the conviction. Disciplinary action will take place within 30 days of notification.

Each year the campus must determine the number of drug and alcohol-related violations and fatalities that occur on campus or as part of any of the campus activities as well as the number of arrests, and number and type of sanctions that are imposed by the campus. Those statistics are sent to the Department of Education and published by October 1st as part of the annual crime statistics.

Students who are convicted of drug related charges are subject to losing Title IV federal financial aid.

The campus must provide a timely notice to each student who has lost eligibility for any grant, loan, or work-study assistance as a result of penalties in a clean and written notice that notifies the student of the loss and advises the ways

in which to regain eligibility. The student must successfully pass two unannounced drug tests conducted by a drug rehabilitation program that complies with criteria established by the United States Department of Education Secretary to determine whether or not the student may be eligible to regain eligibility of Federal funds.

Federal Legal Sanctions

Florida Technical College is required to notify current/perspective students and employees of the Federal legal sanctions associated with the possession or trafficking of a controlled substance. The Federal sanctions are in [Appendix A](#) entitled Federal Sanctions.

State Legal Sanctions

Florida Technical College is required to notify current/perspective students and employees of the State legal sanctions associated with the possession or trafficking of a controlled substance. The State legal sanctions are in [Appendix B](#) entitled State Legal Sanctions.

Local Counseling, Treatment, and Rehabilitation Programs

Florida Technical College is required to notify current/perspective students and employees of local counseling, treatment, and rehabilitation programs. A listing of the programs is in [Appendix C](#) entitled Local Counseling, Treatment and Rehabilitation Programs.

Health Risks Associated with Alcohol

Alcohol consumption causes a number of marked changes in behavior. Even low doses significantly impair the judgment and coordination required to drive a car safely, increasing the likelihood the driver will be involved in an accident. Low-to-moderate doses of alcohol also increase the incidence of a variety of aggressive acts, including spouse and child abuse. Moderate-to-high doses of alcohol cause marked impairments in higher mental functions, severely altering a person's ability to learn and remember information. Very high doses cause respiratory depression and death. If combined with other depressants of the central nervous system, much lower doses of alcohol will produce the effects just described.

Repeated use of alcohol can lead to dependence. Sudden cessation of alcohol intake is likely to produce withdrawal symptoms, including severe anxiety, tremors, hallucinations, and convulsions. Alcohol withdrawal can be life-threatening. Long-term consumption of large quantities of alcohol, particularly when combined with poor nutrition, can also lead to permanent damage to vital organs such as the brain and liver. Mothers who drink alcohol during pregnancy may give birth to infants with fetal alcohol syndrome. These infants have irreversible physical abnormalities and mental retardation. In addition, research indicates that children of alcoholic parents are at greater risk of becoming alcoholics than other children.

Health Risks Associated with Drug Usage

Drugs	Physical Dependence	Psychological Dependence	Possible Effects
Narcotics			
Heroin	High	High	Euphoria
Morphine	High	High	Drowsiness
Codeine	Moderate	Moderate	
Hydrocodone	High	High	Respiratory Depression Constricted Pupils
Hydromorphone	High	High	
Oxycodone	High	High	
Methadone & LAAM	High	High	Nausea
Fentanyl & Analogs	High	High	
Other Narcotics	High-low	High-Low	

Depressants			
Chloral Hydrate	Moderate	Moderate	Slurred Speech Disorientation Drunken Behavior Without odor of Alcohol
Barbiturates	High-Moderate	High-Moderate	
Benzodiazepines	Low	Low	
Glutethimide	High	Moderate	
Other Depressants	Moderate	Moderate	
Stimulants			Increased Alertness Euphoria Increased Pulse Rate & Blood Pressure Excitation Insomnia Loss of Appetite
Cocaine			
Amphetamine/Methamphetamine	Possible	High	
Methylphenidate	Possible	High	
Other Stimulants	Possible	High	
Cannabis			
Marijuana	Unknown	Moderate	
Tetrahydrocannabinol	Unknown	Moderate	
Hashish & Hashish Oil	Unknown	Moderate	
Hallucinogens			
LSD	None	Unknown	
Mescaline & Peyote	None	Unknown	
Amphetamine Variants	Unknown	Unknown	Illusions & Hallucinations
Phencyclidine & Analogs	Unknown	High	Altered Perception of Time and Distance
Other Hallucinogens	None	Unknown	
Anabolic Steroids			
Testosterone (Cypionate, Enanthate)	Unknown	Unknown	Virilization Acne
Nandrolone (Decanoate, Phenpropionate)	Unknown	Unknown	Testicular Atrophy Gynecomastia Aggressive Behavior
Oxymetholone	Unknown	Unknown	Edema

There are classic danger signals that could indicate the first sign of drug use. The primary ones that would call attention to one's use of drugs are:

- Abrupt changes in mood or attitude
- Continuing slump at work or in school.
- Continuing resistance to discipline at home or school
- Inability to get along with family or friends
- Regular temper flare-ups
- Increased borrowing of money
- Heightened secrecy / isolation
- Acquiring a whole new set of friends.

It is recommended that any person observing any of the above changes in either students or staff behavior immediately notify the School Executive Director. Caution must be observed, however, to avoid wrongful accusation of a person suspected of taking drugs as an improper accusation could lead to embarrassment to both the individual and the Institution.

Once it has been determined by management that assistance to overcome the problem is indicated, the individual and his/her family should be advised on the need for assistance. Records must be maintained of any such advising provided to an individual. If the individual is in immediate danger of harming himself/herself or others, local law authorities should be contacted immediately.

APPENDICES

Appendix A – Federal Sanctions

Federal Penalties and Sanctions for Illegal Possession of a Controlled Substance

- First Conviction: Up to 1 year imprisonment and fined at least \$1,000
- After one prior drug conviction: At least 15 days in prison, not to exceed two years, and fined at least \$2,500
- After two or more drug convictions: At least ninety days in prison, not to exceed three years, and fined at least \$5,000
- Any person convicted for possession of flunitrazepam (rufi, date rape drug) shall be imprisoned for no more than 3 years, and shall be fined in accordance with prior mentioned convictions.
- Special sentencing provisions for possession of a substance with a cocaine base:
 1. Mandatory at least five years in prison, not to exceed twenty years, and fined a minimum of \$1,000 or both if:
 - a. First convictions and amount of crack possessed exceeds 5 grams
 - b. Second crack conviction and the amount of crack possessed exceed 3 grams
 - c. Third or subsequent crack conviction and the amount of crack possessed exceeds 1 gram
- Forfeiture of personal and real property used to possess or to facilitate possession of a controlled substance if that offense is punishable by more than one year of imprisonment
- Forfeiture of vehicles, boats, aircraft, or any other conveyance used to transport or conceal a controlled substance
- Denial of federal benefits such as student loans, grants, contracts, and professional and commercial licenses, up to one year for the first offense and up to five years for second and subsequent offenses
- Ineligible to receive or purchase a firearm
- Revocation of certain federal licenses and benefits (e.g. pilot licenses, public housing tenancy, etc.) are vested within the authorities of individual federal agencies
- For Federal Drug Trafficking penalties go to the website: <http://www.justice.gov/dea/agency/pealties.pdf>

Appendix B – State Sanctions

Alcohol Laws

- Driving Under the Influence
 1. First Offense – total period of probation and incarceration may not exceed 1 year, fine up to \$2,000, license revoked up to 1 year, mandatory 50 hours of community service or additional fine of \$10 for each hour of community service required.
 2. Second Offense – within five years of imprisonment up to year, fine up to \$4,000, license revoked for 5 years
 3. Third Offense - imprisonment up to year, fine up to \$5,000 and license revoked 10 years
 4. Fourth and More Offenses – up to five years of imprisonment, fine not less than \$2,000 and license permanently revoked
 5. Vehicle Impoundments for varying lengths of time
- Public Intoxication – Misdemeanor imprisonment up to 60 days and a fine up to \$500
- Minors – individuals under 21 years of age
 1. Possession, buying, attempting to buy, making a false statement to buy liquor, fines up to \$500 and up to 60 days in jail. An additional offense is punishable by a fine up to \$1,000 and up to a year in jail.
 2. Selling liquor to a minor may result fine up to \$1,000, one year in prison, or both
 3. Providing liquor to a minor may result in fine up to \$4,000 and one year in prison

Controlled Substance Laws

Possession – Florida Possession Laws Are Among the Harshest in the Country

Cocaine	Less than 28 grams is considered possession with any combination of the following: up to five years of probation, five years in prison, fine of \$5,000 and driver's license revoked for two years
Heroin	Any amount or residue any combination of five years of probation, five years of prison, a fine up to \$5,000 and driver's license revoked for two years
Methamphetamine	14 grams or more, first degree felony, with a 3year prison and \$50,000 fine
Methamphetamine	28 grams or more, first degree felony with a 7year prison and \$100,000 fine
Methamphetamine	200 grams or more is first degree felony with a 15year prison and \$250,000 fine
Marijuana	20 grams or less, misdemeanor, prison for one year and maximum fine up to \$1,000
	More than 20 grams, felony, prison for five years and fine up to \$5,000
	25 plants, felony, prison for 15 years and fine up to \$10,000

Sale or Cultivation – Penalties Are Much Harsher

**COMPLETE LISTING OF PENALTIES FOR POSSESSION AND / OR SALE – CULTIVATION
MAY BE FOUND IN FLORIDA STATUTES CHAPTER 893.13**

Appendix C – Local Counseling, Treatment, and Rehabilitation Programs

Transition House, Inc.	900 East Vine Street, Kissimmee, FL 34744 (407)846-0068 www.thetransitionhouse.org
Veterans Homeless Program Free service offered to Honorably Discharged Veterans,	3800 5tj Street St. Cloud, FL 34769 407-982-5700 (407)892-5700
Park Place Behavioral Healthcare	207 Park Place Blvd, Kissimmee, FL (407)846-0023 www.home.ppbh.org
Osceola Counseling Center (CFDFL)	2540 Michigan Ave. Suite A, Kissimmee, FL 34744 (407) 245-0045 or Spanish speaking (407) 0045, ext. 221 www.cfdfl.com or www.askcfdfl@cfdfl.com
Mid Florida Metro Treatment Center	306 Oak Street, Kissimmee, FL 34744 407-933-8331 Fax: 407-944-9471 www.midfloridametro@cmglp.com For more information contact Cherly Christlieb, Program Director
Community Hope Center of Osceola County	2198 4 Winds Blvd Kissimmee, FL 34746 321-677-0245 http://www.hope192.com
Victim Service Center of Central Florida	2111 E Michigan St, Orlando, FL 32806 (407) 254-9415 / (407) 228-1420 vsc@ocfl.net 24-HOUR HOTLINE 407 - 497 - 6701
ACT Center, Inc.	3501 W. Vine St. Suite 284,286, Kissimmee, FL 34741 (La Mirada Plaza) 407-401-8943,.407-846-2511 Intake 407- 401-8943 www.actcenter.com
House of Freedom, Inc	2311 N. Orange Blossom Trail, Kissimmee, FL 34744 407)957-9077 Admissions (888)796-8040
HELP NOW OF OSCEOLA, INC.	407-847-8562
Domestic Violence Help Line	Kissimmee, FL 34741 24 Hrs. Domestic Violence (800)500-1119, Phone: (407) 847-8562 Kissimmee, FL
OSCEOLA COUNCIL ON AGING, INC.	700 Generation Point E Veal Center 34744 407-933-9540 Service/Intake – Financial Assistance Appointments houghlanb@osceola-coa.com www.osceolagenerations.org (800) 799-SAFE HELP NOW OF OSCEOLA, (407) 847-8562

Domestic Violence Crisis Line 24/7

(407) 847-0128 Shelly Gordon Shelter Services Manger
Confidential address, Kissimmee, FL <http://helpnowshelter.org>
shelleyg@helpnowshelter.org

Information United Way 211

Appendix D – Emergency Response and Evacuation Plan

These emergency guidelines are based on a practical approach to the issues that may be encountered on campus during an emergency. An emergency may occur at any time with little or no warning. The succession of events during an emergency is not predictable, so this policy will serve only as guidance and may require field modification in order to meet the requirements of the emergency.

This information applies to students, employees, guests, and property of Florida Technical College.

Reporting an Emergency

Call 911 from a campus phone or from a cell phone. Notify the appropriate medical, fire, or police agency of the current emergency.

- Before taking any action, be sure you are not endangering yourself. Avoid unstable structures, electrical wires, chemical vapors, chemical spills, fire, etc. Do not jeopardize your life or the lives of others in attempting to save personal or FTC property.
- When you call, give your name, telephone number and the nature and location of the emergency.
- **Don't hang up** until the person answering the call ends the conversation.

Acting in an Emergency

- Remain calm and render assistance consistent with your skills and knowledge. Please don't panic.
- Evacuate building immediately upon request of authorities, upon hearing an audible alarm, or when remaining in the building becomes life-threatening.
- Know the location of at least two emergency exits in your area.

DO NOT:

Use the telephone for reasons other than emergency purposes during an emergency.

Emergency Coordinators

Upon confirmation of an emergency the Executive Directors and other Emergency Coordinators will immediately notify the campus community of the existence of an immediate threat to the health or safety of students and employees occurring on campus. Depending on the severity of the threat the notification may include posting notice on the campus bulletin boards, locking the campus down, or evacuating the building or other appropriate notifications. Emergency Coordinators are as follows:

Public Safety Officer
Executive Director
Academic Dean / Director of Education
Director of Financial Aid
Director of Admissions
Director of Student Accounts
Director of Career Services

Violent or Criminal Behavior

The campus has zero tolerance for any form of violent or criminal behavior on campus. It is the policy of FTC to view violence of any type as a potential crime that requires immediate intervention and a coordinated response from school officials and local authorities.

The campus community will be notified by postings on campus bulletin boards the likelihood of a potential crime occurring on campus.

When confronted with a violent act involving a student, alumni, or staff member, the affected faculty/staff members shall:

- Assess the situation and **CALL 911 immediately** if a violent confrontation is taking place or is threatened. Where possible, restore order by separating the parties, assessing any injuries or the need for medical attention. Avoid taking any action that would place you at risk.
- If no immediate threat is present, faculty/staff shall notify their immediate supervisor. In his/her absence, the School Executive Director should be apprised of the situation.
- The Executive Director, or other member of the Campus Security Authority, will interview the possible victim and all involved parties separately in an effort to gain insight into the facts surrounding the allegation (s). In part, the investigation will seek to determine if school rules or policies have been violated. If so, appropriate disciplinary action will be initiated.

Civil Disturbances

Civil disturbances or demonstrations are to be reported to school officials as quickly as possible.

A civil disturbance or demonstration may occur at one of the three levels that follow:

- **Peaceful, non-obstructive demonstration:** No evidence that it is disrupting normal college operations and poses no threat of injury or damage to school property.
- **Non-violent, disruptive demonstration:** Disrupts school operations such as preventing building access, but does not pose a threat of injury or damages to school property.
- **Violent, disruptive demonstration:** Involves injury to persons and/or damage property, or such injury and/or damage appears imminent.

Students and faculty/staff should not attempt to take matters involving civil disturbances or demonstrations into their own hands, as it may cause the situation to worsen.

Bomb Threats

Bomb Threat Checklist

1. Note the exact time of the call
2. Note the caller's exact words
3. DURING THE CALL, ask:
 - When is the bomb going to explode?
 - Where is the bomb?
 - What will cause it to explode?
 - Did you place the bomb?
 - Why?
 - Where are you calling from?
 - What is your name?
 - What is your address?
4. Note the qualities of the caller's voice:
 - Calm or Angry or Excited or Stressed
 - Slow or Rapid
 - Crying
 - Slurred, Stutter or Lisp
 - Deep or High
 - Loud or Quiet
 - Giggling
 - An accent
 - Sincere
 - Squeaky
 - Disguised

5. Did the voice sound familiar? If so, who did it sound like?
6. Note any background noises.

Immediately notify the School Executive Director, in the director's absence notify a member of the Campus Security Authority. The Executive Director or Campus Security Authority member will notify local law enforcement. Local law enforcement will determine if the building should be immediately evacuated. Do not activate the alarm system or use cell phones or radios before, during and after the evacuation. The signals may cause the bomb, if there is one, to explode.

Fire Emergencies

In the case of a fire emergency, (1) an uncontrolled fire or imminent fire hazard, (2) the presence of smoke or the odor of burning, (3) the uncontrolled release of a flammable or combustible substance, or (4) a fire alarm sounding, **CALL 911**. During a fire emergency, only Emergency Coordinators may remain in the building to fulfill their responsibilities. All other occupants must immediately evacuate the building.

Building occupants are not required to fight fires. Individuals who have been trained in the proper use of a fire extinguisher and are confident in their ability to cope with the hazards of a fire may use a portable fire extinguisher to fight small incipient stage fires (no larger than a waste paper basket). Fire-fighting efforts must be terminated when it becomes obvious that there is risk of harm from smoke, heat or flames.

If you discover a fire:

- Do not immediately try to fight the fire
- Alert people in the area of the need to evacuate
- Activate the nearest fire alarm
- **CALL 911**

If a building fire alarm is sounding or you receive notification of a fire emergency:

- Feel the door or doorknob to the hallway with the back of your hand. If it feels hot, do not open it – the fire may be on the other side of the door. If you are trapped, put a cloth or towel under the door to help prevent the entry of smoke. Dial **911** and tell the dispatcher your location and that you are trapped in the room and need rescue. Stay on the phone until instructed otherwise.
- If the door is not hot, open it slowly. If the hallway is clear of smoke walk to the nearest exit and evacuate via the exit to the street / grade level exit.
- Close doors behind you.
- Assemble at the area designated by the Emergency Coordinator and remain there until instructed by the fire department, police or sheriff that is safe to re-enter the building.

Evacuation Procedures

Emergencies such as fires, bomb threats, violent or criminal behavior, civil disturbances, etc. may necessitate the evacuation of the building.

- Any incident requiring evacuation shall be immediately reported to the appropriate authorities by dialing **911**. If conducting a drill, notification to the fire department is required in advance of the scheduled drill.
- Students and visitors who may not be familiar with the emergency evacuation plan **MUST** be informed by the Emergency Coordinators of the requirement to evacuate. Special attention should also be given to any persons with disabilities, especially those who are visitors or are unfamiliar with the building.
- If a building evacuation is required, all individuals will exit the building expeditiously and in an orderly manner via the nearest emergency exit route. Instructors should ensure that they and their students know the correct route to take as indicated on the evacuation maps in each classroom. Instructors should take attendance rosters with them when evacuating.
- Take along any personal property, if safe to do so, including car keys, medications, etc. Doors to rooms should be closed (but not locked), do not open drawers or cabinets, or turn lights on or off.
- Once outside the building, move immediately to the staging area designated by the Emergency Coordinators. If an alternate staging area is used, affected individuals will be so notified.
- Instructors will take attendance to ensure that all students are present and out of the building. Do not allow students to go to their vehicles or otherwise leave the staging area.

- Emergency Coordinators will ensure that roadways, fire lands, fire hydrant areas and walkways are kept clear for emergency vehicles and personnel.
- DO NOT return to the building once evacuated to look for missing people or property, as you may become another victim needing rescue.
- Wait until instructed to return inside. The **All Clear**” signal will come from the Emergency Coordinators.

Medical Emergencies

Do not exceed your training or knowledge when attempting to render first aid.

- Ask the injured or sick person if they want emergency medical treatment
- If yes, or unable to give ascent, **CALL 911**
- Do not move the injured or sick person unless there is danger of further harm
- Keep the injured or sick person warm
- A first aid kit is kept in employee break area and another is in the medical lab

Injuries and illnesses requiring medical attention should be reported to the Executive Director. Since FTC employs medical professionals one should be directed to the injured or ill person (s) to provide medical attention allowed by their credential.

Threats

If you receive a threatening call:

- Ascertain as much information from the caller as possible. Use the guidelines in the Bomb Threat checklist above to assist you in recording the information
- Notify the Executive Director or Campus Security Authority
- The Executive Director or Campus Security Authority will notify appropriate authorities as necessary
- DO NOT activate the building alarm system to evacuate

If you receive a threatening e-mail:

- Do not delete the e-mail
- Forward the e-mail as directed by the Executive Director or Campus Security Authority
- The Executive Director or Campus Security Authority will notify appropriate authorities as necessary
- DO NOT activate the alarm system to evacuate the building

If you receive a suspicious letter or package:

- Do not try to open the package. If there is spilled material, do not try to clean it up and do not smell, touch or taste the material
- Do not shake or bump the package or letter
- Isolate the package, placing it in a sealable plastic bag, if available
- Calmly alert others in the immediate area and leave the area, closing the door behind you
- Wash hands and exposed skin vigorously with soap and flowing water for at least 20 seconds. Antibacterial soaps that do not require water are not effective for removing anthrax or other threatening materials.
- Notify the School Executive Director or Campus Security Authority
- The School Executive Director or Campus Security Authority will call the appropriate authorities
- Wait for the law enforcement / fire rescue response. Do not leave the building unless instructed to do so by the authorities

Harassing Phone Calls and Messages

Each year members of the college community are victimized by harassing phone calls and messages. Most of these calls, which fall into several categories (obscene, no one on the line, solicitation, surveys), can be stopped by hanging up quickly and quietly. Here are a few ground rules:

- Don't answer questions that make you feel uncomfortable
- If you don't want to talk, say so or hang up

- Don't give the caller any indication that you may be alone
- Don't let the caller know he/she has upset you
- If the caller indicates that he/she is an official, ask for a number or address where they can be reached
- If the harassing caller leaves a message on your voice mail, please do not delete the message.
- If calls persist, or at any time that you feel threatened contact the Executive Director or Campus Security Authority. The Executive Director or Campus Security Authority will contact law enforcement. Often a pattern will emerge and the caller can be identified and charged.

Power Outages

Equipment that will continue to operate during a Power Outage

- Cell Phones
- Emergency Lighting
- Building Alarm Systems

General Steps to take:

- Remain calm and stay where you are unless there is an imminent threat to your safety (e.g. fire). Since most power outages last less than 5 minutes, it may be best to remain in place, rather than to attempt to evacuate the building.
- Contact Facilities – front desk to report an outage in your area.
- Do not call 911 to report the outage or to find out more information.
- If you are in an unlit area, proceed with caution to an area that has emergency lighting. The backlighting on your cell phone may function as a source of light to help you navigate.
- Turn off all computers, light switches and appliances to avoid a power surge when power is restored.

Classrooms and Assembly Spaces:

- Faculty should instruct the class to remain in place and await the restoration of power.
- If power does not return in 15 minutes, an orderly evacuation should be attempted.

Sheltering Within the Building

Some emergencies may necessitate that students and employees take shelter and remain within the building during the course of the emergency.

- Students will be notified by the faculty and / or Emergency Coordinators of the correct assembly areas within the campus building. This is extremely important so that everyone can be accounted for. Faculty and students will gather in designated rooms/areas and restrooms.
- Staying sheltered inside the building would become necessary only when conditions outside of the building become unsafe due to such things as natural disasters, a chemical spill in the immediate area releasing toxic vapors, civil disturbances, etc.

Natural Disasters

Earthquakes

During an earthquake, remain calm and quickly follow the appropriate steps listed below:

Indoors:

- Seek refuge in a doorway or beneath a desk or table
- Stay away from glass windows, shelves and heavy equipment
- When the building alarm is sounded, follow the building evacuation procedures outlined in this plan

Outdoors:

- Move quickly away from a building, utility poles and other structures. Move to an area at least 500 feet away from the affected buildings(s). If requested, please assist emergency crews as necessary. Do not return to the evacuated building unless you have been told by a school official that the building is clear, and it is safe to return.
- Avoid downed power or utility lines, as they may be energized.

Automobiles

- Stop at the safest place available, preferably away from power lines and trees
- Stop as quickly as safety permits, but stay in the vehicle for the shelter it offers

Tornados and Hurricanes

During a tornado or hurricane, remain calm and quickly follow the appropriate steps listed below.

- Do not go outside and if outside, move into a building as soon as possible!
- Move away from the outer walls of the building and exterior glass areas.
- Faculty and students should gather in rooms/areas and restrooms as designated by Campus Emergency Coordinators. Take cover beneath heavy furniture on the lowest floor possible, in the center of the building or in a room away from the perimeter of the building.

Thunderstorms and Lightning:

All thunderstorms are dangerous. Every thunderstorm produces lightning. In the United States, averages of 300 people are injured and 80 people are killed each year by lightning. Florida has the most lightning strikes in the United States. Although most lightning victims survive, people struck by lightning often report a variety of long-term, debilitating symptoms. Other associated dangers of thunderstorms include tornadoes, strong winds, hail, and flash flooding. Flash flooding is responsible for more fatalities – more than 140 annually – than any other thunderstorm-associated hazard.

Facts about Thunderstorms:

- They may occur singly, in clusters, or in lines
- Some of the most severe occur when a single thunderstorm affects one location for an extended time
- Thunderstorms typically produce heavy rain for a brief period, anywhere from 30 minutes to an hour
- About 10 percent of thunderstorms are classified as severe – one that produces hail at least three-quarters of an inch in diameter, has winds of 58 miles per hour or higher, or produces tornados

Facts about Lightning:

- Lightning's unpredictability increases the risk to individuals and property.
- Lightning often strikes outside of heavy rain and may occur as far as 10 miles away from any rainfall.
- "Heat Lightning" is actually lightning from a thunderstorm too far away for thunder to be heard. However, the storm may be moving in your direction.
- Most lighting deaths and injuries occur when people are caught outdoors in the summer months during the afternoon and evening.
- Your chances of being struck by lightning are estimated to be 1 in 600,000 but could be reduced even further by following safety precautions.

Periodic Drills

Drills will be conducted periodically so that everyone is aware of the proper procedures and exit routes. The drills will follow these guidelines:

Evacuation Drills – If the alarm is sounded or you are directed by the campus Emergency Coordinators to evacuate the building, follow the evacuation map located in your classroom to the nearest exit. The last person in each room should close the door upon exiting. You must meet outside the building in the area designed by the Emergency Coordinators. You must wait for the campus Emergency Coordinators to give the "ALL CLEAR" signal before re-entering the building.

Shelter Drills - If a shelter drill occurs in case of a hurricane or tornado, all students and employees must report to the rooms/areas and restrooms designated by the Emergency Coordinators. The doors should be closed by the last staff member entering the room. Wait for the Emergency Coordinators to give the "ALL CLEAR" signal before leaving the area.

School Closure

In the case of a temporary school closure, students and staff should refer to the local radio news station and local television stations. An attempt will be made to place an announcement on each station. A voicemail will also be left on the answering system as well at (407) 483-5700.

Appendix E – Crime Statistics

Crime Statistics – No Student Housing, On-campus

Criminal Offense	2014	2015	2016
Murder and Non-negligent Manslaughter	0	0	0
Negligent Manslaughter	0	0	0
Forcible Sex Offenses			
Rape	0	0	0
Fondling	0	0	0
Non-forcible Sex Offenses			
Incest	0	0	0
Statutory Rape	0	0	0
Aggravated Assault	1	0	0
Robberies	0	0	0
Burglaries	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0
Arrests For:			
Liquor Law Violation			
Number of Campus Violations	0	0	0
Campus Sanctions	0	0	0
Number of Arrests	0	0	0
Number of Fatalities	0	0	0
Drug Law Violations			
Number of Campus Violations	1	0	0
Campus Sanctions	1	0	0
Number of Arrests	1	0	0
Number of Fatalities	0	0	0
Weapons Possession			
Number of Campus Violations	0	0	0
Campus Sanctions	0	0	0
Number of Arrests	0	0	0
Number of Fatalities	0	0	0
Disciplinary Referrals			
Liquor Law Violations	2	1	1
Drug Law Violations	0	0	1
Weapons Violations	0	0	0
VAWA OFFENSES			
Domestic Violence	4	0	0
Dating Violence	0	0	0
Stalking	0	0	2
Unfounded Crimes	0	0	0

Hate Crimes – No Student Housing, On-campus

Criminal Offense	2016 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction / damage / vandalism of property	0	0	0	0	0	0	0	0	0

Criminal Offense	2015 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity / National Origin
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0	0
Intimidation	1	0	0	0	0	0	0	0
Destruction/damage/vandalism of property	0	0	0	0	0	0	0	0

Criminal Offense	2014 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity / National Origin
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0	0
Intimidation	0	0	0	1	0	0	0	0
Destruction/damage/vandalism of property	0	0	0	0	0	0	0	0

Crime Statistics – Public Property

Criminal Offense	2014	2015	2016
Murder and Non-negligent Manslaughter	0	0	0
Negligent Manslaughter	0	0	0
Forcible Sex Offenses			
Rape	0	0	0
Fondling	0	0	0
Non-forcible Sex Offenses			
Incest	0	0	0
Statutory Rape	0	0	0
Aggravated Assault	0	1	0
Robberies	0	0	0
Burglaries	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0
Arrests For:			
Liquor Law Violation			
Number of Arrests	0	0	0
Number of Fatalities	0	0	0
Drug Law Violations			
Number of Arrests	0	0	0
Number of Fatalities	0	0	0
Weapons Possession			
Number of Arrests	0	0	0
Number of Fatalities	0	0	0
VAWA OFFENSES			
Domestic Violence	0	0	1
Dating Violence	0	0	0
Stalking	0	0	0
Unfounded Crimes	0	0	0

Hate Crimes – Public Property

Criminal Offense	2016 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction / damage / vandalism of property	0	0	0	0	0	0	0	0	0

Criminal Offense	2015 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity / National Origin
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of property	0	0	0	0	0	0	0	0

Criminal Offense	2014 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity / National Origin
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of property	0	0	0	0	0	0	0	0

Crime Statistics – Reported by Local Police

Could not be separated into Campus, Public Property or Non-Campus

Criminal Offense	2014	2015	2016
Murder and Non-negligent Manslaughter	0	0	0
Negligent Manslaughter	0	0	0
Forcible Sex Offenses			
Rape	0	0	1
Fondling	0	0	0
Non-forcible Sex Offenses			
Incest	0	0	0
Statutory Rape	0	0	0
Aggravated Assault	0	0	0
Robberies	3	0	1
Burglaries	0	0	0
Motor Vehicle Theft	3	1	2
Arson	0	0	0
Arrests For:			
Liquor Law Violation			
Number of Arrests	0	0	0
Number of Fatalities	0	0	0
Drug Law Violations			
Number of Arrests	9	0	0
Number of Fatalities	0	0	0
Weapons Possession			
Number of Arrests	0	0	0
Number of Fatalities	0	0	0
VAWA OFFENSES			
Domestic Violence	0	3	2
Dating Violence	0	0	0
Stalking	0	0	0